

## **SECOND REPORT OF THE CONSTITUTION COMMITTEE**

### **REPORT OF THE INDEPENDENT REMUNERATION PANEL ON MEMBERS' ALLOWANCES**

#### **Introduction**

1. This report presents the recommendations of the Independent Remuneration Panel on Members' Allowances.

#### **Background**

2. The statutory framework for members' allowances includes the following requirements:-
  - Each local authority is required to establish and maintain an Independent Remuneration Panel with the function of providing the local authority with advice on its scheme and the amounts to be paid. Local authorities must have regard to this advice.
  - The approval of a members' allowances scheme has to be determined by the full Council and cannot be delegated to the Cabinet or a committee.
  - A scheme for members' allowances may be amended at any time but may only be revoked at the end of the year, i.e. 31 March. A further scheme must be available to replace the revoked scheme.
3. The Independent Remuneration Panel has recently met to review the submission of Annual Reports by members and the Group Whip Allowance. Its recommendations are set out in the Report which is attached as Appendix A to this report.

#### **Decision of the Constitution Committee**

4. The Constitution Committee at its meeting on 22nd November noted the report of the Independent Panel and its recommendations is set out in the motion below:-

#### **(Motion to be moved:-**

- a) That those Members who submitted an Annual Report be thanked for doing so;**
- b) That those Members who have not submitted an Annual Report for the municipal year 2018/19 do so at the earliest opportunity;**

- c) That all Members of the County Council be asked to submit an Annual Report for the municipal year 2019/20 for publication on the County Council's website;
- d) That officers be asked to investigate what support can be provided to Members with regard to writing content relevant for their constituents;
- e) That the allowance payable to Group Whips continues to be paid at the current rate of £61.40 per Member and increased annually in line with the Local Government Employee Pay Award).

22<sup>nd</sup> November 2018

Mr N. J. Rushton  
CHAIRMAN

**Background Papers**

Report of the Independent Panel – see attached Appendix

**Appendices**

Appendix A – Report of Independent Remuneration Panel